Labcenter Electronics Ltd
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Environment and Sustainability Policy

About

Labcenter Electronics Ltd are a software development company in the electronics and embedded industry. We support all aspects of electronics product design from schematic capture, through simulation and testing to PCB layout and design.

Scope

This policy applies to all Labcenter Electronics employees and covers all activities at its UK headquarters based in Grassington, North Yorkshire.

Environmental and Sustainability Aims

Labcenter Electronics Ltd. holds a strong belief that we as people of this planet should not only look after ourselves today, but also our children of the future, and as such we have set the following aims to ensure our continued contribution to the world's sustainability:

- **Energy and Carbon:** Labcenter Electronics Ltd. continually seek initiatives that will help to reduce our carbon emissions. Our offices use on-site solar power and staff make extensive use of home working. We have a formal Carbon Policy and calculate our annual unavoidable usage and then consult with the local Woodland Trust of offset this with local tree planting initiatives.
- **Water:** Labcenter Electronics Ltd. constantly monitor our water usage and look at means to reuse and reduce our consumption.
- **Travel:** Labcenter encourages the use of technology such as Slack, together with extensive home working opportunities to reduce unnecessary commutes. Required travel (e.g. for monthly development meetings) is accounted for inside the operational boundaries of our Scope 3 emissions in the Carbon Policy.
- **Communication:** Labcenter Electronics Ltd. encourages all employees and associates to communicate via the most sustainable methods where possible.
- **Delivery:** Labcenter Electronics Ltd operate a sustainability first approach to delivery of our products, this means in situations where it is possible, the entire product range will be delivered electronically.
- **Engagement and Education:** Labcenter Electronics Ltd creates awareness and engages with employees to create new initiatives to help reduce our carbon footprint.
- **Waste Management:** Labcenter Electronics Ltd. follow the waste hierarchy policy whereby we Reduce, Reuse, Recycle and Recover where possible.